Limecraft
ENVIRONMENTAL SUSTAINABILITY POLICY

Mission

Limecraft's mission is to empower media professionals by providing innovative, efficient, and collaborative software solutions for managing and producing high-quality content. As such, it aims to streamline the entire media production workflow, from script to screen, through cloud-based tools that enhance creativity, improve productivity, and ensure secure collaboration across teams and locations.

Throughout all of its activities and inherent to all of its products & solutions, Limecraft pursues sustainability by reducing the environmental impact of production processes, advocating for digital workflows that minimise waste, and supporting green initiatives to create a more sustainable future for media production.

Purpose

The Environmental Sustainability Policy formalises Limecraft's commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of the Environmental Sustainability Policy is to:

1. implement environmental actions within the company;
2. monitor the environmental actions and improvements internally;
3. communicate environmental initiatives internally and externally.

Scope

This policy applies to all of Limecraft employees (be it directors, staff or contractors) and all of Limecraft's facilities. It also applies to Limecraft suppliers and vendors, through its inclusion in the Limecraft Code of Conduct.

General Principles

To enhance our environmental performance, Limecraft commits to the following principles:

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1. **Energy Optimization**: We strive to optimise the use of energy within our own facilities. This involves regularly assessing our energy consumption patterns and implementing energy-efficient practices and technologies to reduce our overall energy footprint.
2. **Investment in Renewable Energy**: We are committed to investing in renewable energy sources, green energy contracts, and the electrification of our fleet. By transitioning to renewable energy, we reduce our reliance on fossil fuels and lower our greenhouse gas emissions. Our fleet electrification efforts further contribute to this goal, ensuring that our transportation methods are sustainable and environmentally friendly.
3. **CO2 Emissions Management**: We diligently calculate and monitor our CO2 emissions. Through continuous tracking, we identify areas for improvement and implement projects that support emission reduction. This proactive approach ensures that we are always seeking ways to lower our carbon footprint and contribute positively to the fight against climate change.
4. **Adoption of New Technologies**: We implement new and available technologies across our operations, product development, and facilities that support better environmental performance. By staying at the forefront of technological advancements, we enhance our efficiency and reduce our environmental impact, ensuring that our processes are as sustainable as possible.
5. **Waste Stream Monitoring & Reduction Initiatives**: We closely monitor the waste streams generated by our operations. We analyse our waste production and seek innovative solutions to manage and reduce waste effectively. Our goal is to minimise the environmental impact of our waste through responsible disposal and recycling practices.
6. **Employee Awareness and Training**: We promote awareness training and provide information to all employees on a regular basis. By educating our workforce about environmental issues and best practices, we foster a culture of sustainability and empower our employees to contribute to our environmental goals actively.
7. **Sustainable Procurement**: We strive for sustainable procurement by investing in forecast systems and good purchase management. By optimising our use of resources, we reduce waste and ensure that our operations are both efficient and sustainable. Our procurement practices are designed to support environmental responsibility while maintaining high standards of quality.
8. **Design for Sustainability**: We stimulate the adoption of more environmentally responsible materials in our service design. This way, we reduce the environmental impact of our products & solutions throughout their lifecycle. This commitment to eco-friendly design principles helps us create products & solutions that are both innovative and environmentally conscious.
9. **Product Quality and Longevity**: We never compromise on the high quality and longevity of our products & solutions. Our dedication to durability ensures that our products have a long lifespan, reducing the need for frequent replacements and minimising waste. High-quality products also mean less environmental impact over time, as fewer resources are needed for production and disposal.
10. **Compliance with Legislation**: We operate in compliance with local, national, European, and international legislation. Our commitment to legal and regulatory standards ensures that our

environmental practices are aligned with the highest requirements. By adhering to these regulations, we demonstrate our dedication to responsible business conduct and environmental stewardship.

Through these comprehensive principles, Limecraft aims to lead by example in the pursuit of sustainability. Our commitment to environmental responsibility is reflected in every aspect of our operations, from energy use and waste management to product design and employee engagement. We believe that by working together, we can achieve a more sustainable future for our company, our community, and the planet.

Responsibility & review

This policy is approved by the Board of Directors and signed by the Executive Chairman. It is distributed internally as part of the Limecraft Code of Conduct and via annual recurring training to all staff. It is shared externally via the Limecraft website and via distribution to both suppliers & customers.

The Environmental Sustainability Policy is reviewed on an annual basis. The current version is in vigour as of September 2025.

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Maarten Verwaest, Executive Director at Limecraft NV, September 2025